

MILPERSMAN 1301-112

OFFICER DISTRIBUTION - COMMAND TOUR LENGTHS

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1. Sea Command Tour Lengths/Goals

a. Sea command tours are 27 months with the following exceptions:

Designator	Rank	Tour Lengths
1110	CAPT	24 Months
1110	CDR	24 Months
1120	CDR (SSN/SSBN)	36 Months
1110	LCDR	24 Months

(1) 13X0 CDR

(a) Squadron command tour lengths of commanding officers (COs) of **carrier-based squadrons** are 12-15 months (24-36 months for a combined executive officer (XO)/CO tour).

(b) The minimum combined tour length for XOs/COs of carrier-based squadrons will be 30 months unless curtailment is approved by Navy Personnel Command (NAVPERSCOM), Distribution Department (PERS-4).

(c) Tour lengths may be extended to a maximum of 18 months with NAVPERSCOM (PERS-4) approval.

(2) 130X CAPT

Type Duty	Tour Lengths
Initial major sea command	15-24 months
Sequential tours	18 months
CVN	36 months
CVW Commander	36 months combined Commander/Deputy tour

b. CAPT in major command of ships will serve for 24-27 months with the following exceptions:

(1) Tours will be for a minimum of 18 months if in a ship which is the first half of a sequential command (for example, LPD for 18 months followed by command of an Amphibious Squadron).

(2) The ship is a conventional aircraft carrier, which is the second half of a sequential command tour. Conventional aircraft carrier command tours will be for a minimum of 18 months.

c. Chief of Naval Operations (CNO) (N131) is the final approving authority for **any** short tours of COs (CAPTs) at sea where the tour length is less than the prescribed major or sequential command tour length policy. CNO policy regarding this issue is that all short tours should be held to an absolute minimum including flag selectees.

2. Shore Command Tour Lengths

a. Shore command tour lengths in the continental United States (CONUS) shall meet the time on station (TOS) requirements prescribed in MILPERSMAN 1301-104.

b. Overseas shore command tour lengths shall be per the Department of Defense (DOD) area tour lengths contained in MILPERSMAN 1300-308.

(1) Tour curtailment/transfer of a shore CO prior to the completion of a requisite tour requires NAVPERSCOM (PERS-4) waiver approval and will be examined on a case basis.

(2) Consistent with the provisions of MILPERSMAN 1300-308, curtailment may be requested only after the officer is serving in the command billet.

3. Naval Reserve Officer Training Corps (NROTC) Unit Command. In an effort to stabilize the NROTC command position to achieve acceptable unit readiness and improve university interface, NROTC command tour lengths will be 36 months.

4. Key Managerial Billets. Senior officers, other than Unrestricted Line (URL) officers, in key managerial billets will be assigned for periods of 4 to 6 years.

a. This policy refers not to just a single billet, but also to directly related billets in the organizational chain of command.

b. This is particularly applicable to CAPTs within such specialized groups as Supply Corps and Civil Engineer Corps.